

Workplace Gardens Logic Model

Situation: food security is related to food access, physical, psychological, and communal health, climate change, and social/economic systems that favor some and marginalize others. increasing access to garden space can increase access to healthy foods, physical activity, time spent outdoors, as well as strengthen social ties.

Inputs			Outputs		
Resources	Activities	Outputs	Short Term	Medium Term	Long Term
Corporate leadership support	Prepare garden sites	Employees directly engaged in workplace gardens	Increased consumption of fresh foods and healthy eating habits of employees through gardens	Employees able to grow and cook healthy affordable food	Improved health and well being of employees and their families across the country through engagement in workplace gardens
Human Resources	Provide ongoing educational support	Participants engaged at garden workshops	Increased education opportunities for employees to learn how to grow and cook garden vegetables	Increased participation of the corporate community in workplace gardens model	Increased food security of the communities in which the company is located by donation of fresh garden produce from workplace gardens
Volunteers and Staff (coordinators)	Access & desktop systems for communications, garden maintenance, & produce donations	Increase the food security of community members through food donations	Workplace garden sites sustainable in the long term. Learning extended to other potential garden sites	Increased opportunities for time spent outdoors	Participation in the community and a socially and environmentally responsible business
Employee gardeners/engagement	Communicate with local hunger-relief organizations to determine produce donation needs and processes	Expanded workplace gardens and developed	Improved system for harvest, weighing and donation of garden vegetables	A stronger sense of community developed through collaborative work in the workplace gardens	
Institutional Resources	Regularly communicate with employees and broader communities	Welcome packet for new gardeners	Improved systems for communication and collaborative maintenance of gardens	Improved quality of life for employees and their families increased opportunities for employees to give back to the	
Land/Space for gardens or containers	Document garden logistics systems, activities, challenges, opportunities, and successes	Gardener guidelines	Increased documentation of workplace garden system and model for future internal use		
Budget	Develop evaluation plan, including surveys and other evaluative measures for project	Project planning document			
Discounts from local garden centers		Submission to employee newsletters and social media posts			
Internet and computer technology		End of season internal report - wrap up			
		Evaluation plan			